



February 15, 2007

To Whom It May Concern,

I am writing this letter of recommendation on behalf of Stewart Moll. I was the former CFO of Crossbeam Systems and I was part of the decision to hire Stewart as our accounts receivable billing and collection manager. I was also actively involved in his day-to-day activities.

We hired Stewart to help us with an accounts receivable collection and DSO problem, which had been elevated as a major issue with the board of directors. Within Stewart's first six months, he accomplished outstanding results. Our CEO, our board, and I were very pleased with his performance.

Stewart upgraded our accounts receivable process to a paperless environment. He also came in as a collector and took on the responsibility of billing, processing credit approvals for new customers, and cash applications. Through the changes he made and his diligent efforts to collect overdue receivables, he achieved a 50% reduction of DSOs.

In 2006, the CEO and I presented him an award that is only given to one individual in each department per quarter. The award he received was for going beyond the call of duty.

I would be happy to recommend Stewart for employment. Please feel free to contact me as a reference. My email address is rick@fenwayconsultinggroup.com

Sincerely,

Richard P. Moberg

Former CFO, Crossbeam Systems, Inc.