



Affidea Ireland  
Park West Plaza,  
Parkwest Business Park,  
Dublin 12  
Ireland

Date: 31-AUG-2021

To Whom This May Concern,

Stewart Moll was employed by Affidea from January to August of 2021. Affidea is the leading provider of advanced diagnostic imaging, outpatient and cancer care services in Europe, operating 308 centres in 15 countries, with 11 offices located around Ireland. As this was a challenging time during the COVID epidemic, we were fortunate to have Stewart on our team. He worked from home as well as in our headquarters. Stewart was initially hired as a Process Specialist to shore up the AR for our four Urgent Care clinics during a particularly challenging period which involved a billing system upgrade, during which he successfully untangled elements of the revenue cycle. Subsequently Stewart took on the responsibility of a Project Manager. As a result of his efforts, we maintained a healthy DSO level and kept our Accounts Receivable operations functioning within stable parameters. Stewart also provided ample assistance and answers to questions posed by internal and external auditors, which facilitated Affidea's completion with the year end audit.

His role involved a hybrid of Accounting, Operations and IT and resulted in the implementation of a new billing platform. I can attest that time and again, Stewart was willing to jump in and take on many responsibilities to help with our closing procedures of financial reporting during a very transitional period where there had been several major staff changes. For much of this time, Stewart worked independently without supervision, and reported directly to the members of our executive committee in Budapest and London. After three months, Stewart was asked to take on the role of Project Manager to complete this major billing system upgrade with our new 3d party billing provider, Medosync. Stewart assumed the role of liaison for our former 3d party billing provider, Medserv, whereby he held and directed a weekly meeting to discuss accounting process issues. Stewart is courteous and personable, I was impressed that over a relatively short period of time, he became a valued team player within our organization, establishing excellent working relationships with our clinic managers and assisting them with various matters. Stewart possesses a good understanding of our Accounting systems such as Crystal, Indici, Iscala, RIS (Radiology Information System), and Power BI. He coordinated the live portals with all our insurance partners and was the Administrator for our online payment system, which we relied on him to trouble shoot and monitor. Stewart organised our pricing matrix as well which included review of our contracts and adherence to our pricing agreements.

The positive contributions that Stewart made to our company were significant and I recommend him without reservation. Stewart has moved from Dublin to Waterford which necessitates his departure. We wish him well in his future career.

Siobhan Southwell,

Operations Manager / Business Development

