



BEAM AWARD

*Stewart Moll
Crossbeam Systems
200 Baker Avenue
Concord, MA 01742*

April 4, 2006

Dear Stewart:

On behalf of Crossbeam Systems and the Board of Directors, We want to acknowledge and thank you for your efforts in collecting over \$15 million dollars in the first quarter of 2006 and reducing DSO by 1/2. It is the dedication of employees like you that makes Crossbeam Systems a great company.

Please accept our appreciation!

Sincerely,

*Peter George
President & CEO*

*Richard Moberg
Chief Financial Officer*

04-APR-06
INVOICE NO.

INVOICE DATE

DESCRIPTION

Stewart Moll

DISCOUNT

1954

AMOUNT

Beam Award 03-APR-06 R Moberg

0.00

250.00

CHECK NO. 106218

CROSSBEAM SYSTEMS INC.

0.00

250.00

THE FACE OF THIS CHECK IS PRINTED BLUE - THE BACK CONTAINS A SIMULATED WATERMARK

CROSSBEAM
SYSTEMS
200 BAKER AVENUE
SUITE 300
CONCORD, MA 01742

SILICON VALLEY BANK
3003 TASMAN DRIVE
SANTA CLARA, CA 95054
(408) 654-7400

CHECK NO. 106218

DATE

CHECK NO.

AMOUNT

04-APR-06

106218

*****250.00

PAY

Two Hundred Fifty Dollars And 00 Cents*****

TO
THE
ORDER
OF

Stewart Moll

Stewart Moll
VOID AFTER 180 DAYS



⑈ 106218 ⑈ ⑆ 121140399⑆ 3300192593 ⑈

CO. FILE DEPT. CLOCK NUMBER
TY4 212 005900 315

Earnings Statement



Period ending: 4/7/2006
Pay date: 4/4/2006

Social Security Number: 027-60-7750
Taxable Marital Status: Married
Exemptions/Allowances:
Federal: 1
State: 1
Local:

STEWART MOLL
674 WASHINGTON STREET
BROOKLINE, MA 02446

<u>Earnings</u>	rate	hours	this period	year to date
Bonus			400.28	
Gross Pay			\$400.28	12,692.28**

<u>Deductions</u>	Statutory		
Federal Income Tax	-100.07*		1,340.76**
Social Security Tax	-24.82*		787.01**
Medicare Tax	-5.80*		184.06**
MA State Income Tax	-19.59*		574.14**
Net Pay	\$250.00		

** YTD figures as of the last payroll processing

* Calculations are based on the exemptions from the last payroll processing

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Pay date: 4/4/2006

Pay to the
order of

STEWART MOLL

This amount:

TWO HUNDRED FIFTY AND 00/100 DOLLARS

\$250.00